

PROVISION OF TWO YEAR MULTI-CONTRACT FOR MANPOWER SERVICES

PB-06-14

9 October 2014

This Supplemental/Bid Bulletin No. 2, is being issued to further clarify, modify and amend items/specifications in the previous bid bulletin (Bid Bulletin No. 1) and in the bid document in response to clarifications and/or issues raised by the prospective bidder on 9 October 2014, for the aforementioned project.

FROM: Original Provision

Salary Wages Computation

| | Government (DOLE 18-A) Mandated | | |
|---|--|--------------------|--|
| | Day Shift | Night Shift | Remarks |
| Basic Salary Rate (Monthly) | | | 26 days/month |
| Basic Salary Rate (Daily) | | | Minimum wage (NCR-18) |
| Basic Salary (Hourly) | | | 8-hour Shift |
| (A). Payable directly to Servicemen | | | |
| Basic Salary | | | Minimum wage (NCR-18) |
| E-COLA | | | Minimum wage (NCR-18) |
| Overtime Rate | | | ROT-1.25% premium rate per hour (DOLE) |
| Night Differential | | | SOT/Holiday-1.30% premium rate per hour (DOLE) |
| | | | 10% per hour from 10PM to 6AM = 6 hours (DOLE) |
| Sub-total A | | | |
| (B). Government Mandated Benefits (ER Share) | | | |

| | | | |
|--|--|--|---|
| 13 th Month Pay SSS Philhealth Pag-Ibig Service Incentive Leave | | | Monthly rate over 313 days per year PhP 847 + PhP 10 EC = PhP 857 per month PhP 137.50 per month PhP 100.00 per month 5 days paid leave per year = PhP 187.91 per month |
| Sub-total B | | | |
| Total Reimbursable Cost (A+B) | | | |
| Administrative Cost (C) | | | DOLE 18-A mandated 10% minimum Admin Rate |
| Therefore, Contract Billing Rate per Shift (A+B+C) | | | |

| | | | |
|--|--|--|--|
| SUMMARY: | | | |
| Contract Billing Rate per shift per day | | | |
| Less Payable to Servicemen | | | |
| Less Government Mandated Benefits | | | |
| Net Income | | | |
| Rate (Income/Contract Billing Rate) | | | |

TO: Amended Provision

| Salary Wages Computation | Government (DOLE 18-A) Mandated | | |
|--|---------------------------------|-------------|--|
| | Day Shift | Night Shift | Remarks |
| Basic Salary Rate (Monthly) Basic Salary Rate (Daily) Basic Salary (Hourly) (A.) Payable directly to Servicemen Basic Salary E-COLA 13 th Month Pay Service Incentive Leave | | | 26 days/month Minimum wage (NCR-18) 8-hour Shift Minimum wage (NCR-18) Minimum wage (NCR-18) Monthly rate over 313 days per year 5 days paid leave per year = PhP 187.91 per month |
| Sub-total A | | | |
| (B.) Government Mandated Benefits (ER Share) SSS Philhealth Pag-Ibig | | | PhP 884 + PhP 10 EC = PhP 894 per month PhP 137.50 per month PhP 100.00 per month |
| Sub-total B | | | |
| Total Reimbursable Cost (A+B) | | | |
| Administrative Cost (C) | | | DOLE 18-A mandated 10% minimum Admin Rate |
| Therefore, Contract Billing Rate per Shift (A+B+C) | | | |
| SUMMARY: | | | |
| Contract Billing Rate per shift per day | | | |
| Less Payable to Servicemen | | | |
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| Overtime Rate | | | ROT-1.25% premium rate per hour (DOLE) SOT/Holiday-1.30% premium rate per hour (DOLE) |
| Night Differential | | | 10% per hour from 10PM to 6AM = 6 hours (DOLE) |

| | | FROM | TO | | | | | | | | | | | | | | | | |
|-----------------------|----------------------------------|---|--|----------------------------------|----------------------|------------------|----------------------|------------------|-----------------------|------------------|--|--------------|----------------------------------|----------------------|------------------|----------------------|------------------|-----------------------|------------------|
| | Section | Original Provision | Amended Provision | | | | | | | | | | | | | | | | |
| 1. | ITB Page 9 Item 6 | Submission and Opening of Bids – 2:00 PM, October 10, 2014 | Submission and Opening of Bids – 2:00 PM, October 21, 2014 | | | | | | | | | | | | | | | | |
| 2. | ITB Page 7 Item 1 | <p>APO Production Unit, Inc., through its 2014 Corporate Fund and Annual Procurement Plan (APP) duly approved by the Board of Trustees to enter into a Multi-year contract, intends to apply the sum of THREE MILLION EIGHT HUNDRED THIRTY FIVE THOUSAND THREE HUNDRED SIXTY TWO PESOS AND NINETY SIX CENTAVOS (PhP 3,835,362.96) being the Approved Budget for the Contract (ABC) for first (1st) year for the said project. Bids received in excess of the ABC shall be automatically rejected during bid opening.</p> <p>The total approved budget allocation under this project for multi-year are described as follows:</p> <p style="text-align: center;">a. Location: Quezon City Plant</p> <table border="1" style="margin-left: auto; margin-right: auto;"> <tr> <td style="text-align: center;">Year 2015-16</td> <td style="text-align: center;">Approved Budget for the Contract</td> </tr> <tr> <td style="text-align: center;">1st Year</td> <td style="text-align: center;">PhP 3,835,362.96</td> </tr> <tr> <td style="text-align: center;">2nd Year</td> <td style="text-align: center;">PhP 3,835,362.96</td> </tr> <tr> <td style="text-align: center;">Total ABC for 2 Years</td> <td style="text-align: center;">PhP 7,670,725.92</td> </tr> </table> | Year 2015-16 | Approved Budget for the Contract | 1 st Year | PhP 3,835,362.96 | 2 nd Year | PhP 3,835,362.96 | Total ABC for 2 Years | PhP 7,670,725.92 | <p>APO Production Unit, Inc., through its 2014 Corporate Fund and Annual Procurement Plan (APP) duly approved by the Board of Trustees to enter into a Multi-year contract, intends to apply the sum of THREE MILLION EIGHT HUNDRED FORTY-SIX THOUSAND FIVE HUNDRED THIRTY PESOS AND SIXTEEN CENTAVOS (PhP 3,846,530.16) being the Approved Budget for the Contract (ABC) for first (1st) year for the said project. Bids received in excess of the ABC shall be automatically rejected during bid opening.</p> <p>The total approved budget allocation under this project for multi-year are described as follows:</p> <p style="text-align: center;">a. Location: Quezon City Plant</p> <table border="1" style="margin-left: auto; margin-right: auto;"> <tr> <td style="text-align: center;">Year 2015-16</td> <td style="text-align: center;">Approved Budget for the Contract</td> </tr> <tr> <td style="text-align: center;">1st Year</td> <td style="text-align: center;">PhP 3,846,530.16</td> </tr> <tr> <td style="text-align: center;">2nd Year</td> <td style="text-align: center;">PhP 3,846,530.16</td> </tr> <tr> <td style="text-align: center;">Total ABC for 2 Years</td> <td style="text-align: center;">PhP 7,693,060.32</td> </tr> </table> | Year 2015-16 | Approved Budget for the Contract | 1 st Year | PhP 3,846,530.16 | 2 nd Year | PhP 3,846,530.16 | Total ABC for 2 Years | PhP 7,693,060.32 |
| Year 2015-16 | Approved Budget for the Contract | | | | | | | | | | | | | | | | | | |
| 1 st Year | PhP 3,835,362.96 | | | | | | | | | | | | | | | | | | |
| 2 nd Year | PhP 3,835,362.96 | | | | | | | | | | | | | | | | | | |
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