

**PROVISION OF TWO YEAR MULTI-CONTRACT FOR MANPOWER SERVICES**

**PB-06-14**

**30 September 2014**

This Supplemental/Bid Bulletin No.1, is being issued to further clarify, modify and amend items/specifications in the Bidding Documents in response to clarifications and/or issues raised by the prospective bidders during the Pre Bid Conference on 29 September 2014, for the aforementioned project.

		<b>FROM</b>	<b>TO</b>
	<b>Section</b>	<b>Original Provision</b>	<b>Amended Provision</b>
1.	ITB page 7	Total ABC for 2 years is PhP 7,670,725.92	For the first year (2015) PhP 3,835,362.96 For the Bid security and surety bond the ABC that we are going to use was the <b>ABC for the first year of the said multi-year contract.</b>
2.	ITB page 7	This bidding for multi-year security service contract follows GPPB's guidelines on the Procurement of Manpower and Janitorial Services under GPPB Resolution No. 24-2007 dated 28 September 2007.	This bidding for multi-year <b>manpower services</b> contract follows GPPB's guidelines on the Procurement of Manpower and Janitorial Services under GPPB Resolution No. 24-2007 dated 28 September 2007.
3.	ITB Page 9 Item 6	Availability of Bid Documents – September 19 to September 26, 2014	Availability of Bid Documents – September 19 to <b>October 10, 2014 (on or before 2:00 PM)</b>
4.	Bid Data Sheet Page 44 12.1 (a) (iii)	No further instructions.	The statement of <b>all ongoing and completed</b> government and private contracts shall include all such contracts <b>within the last two (2) years (2012 and 2013)</b> prior to the deadline for the submission and receipt of bids.

5.	Bid Data Sheet Page 47	In case of tie, the Bids and Awards Committee shall immediately require the bidders to submit a new financial bid, the ceiling of which will be the amount to which they were tied. The new bids shall be submitted on a date specified by the Bids and Awards Committee.	In case of tie, the Bids and Awards Committee (BAC) shall adopt the procedure laid down in GPPB Circular 06-2005 dated 6 August 2005: Guidelines on the Use of Non-Discretionary/Non-Discriminatory Selection criteria as Tie-Breaking Method (Draw Lots or similar methods of chance) in Case of Two or More Bidders are Determined and Declared as the Lowest Calculated and Responsive Bidder (LCRB) or Highest Rated and Responsive Bidder (HRRB)
6.	Section VI page 74	Eighteen (18) Personnel Break down of duties	18 personnel must be detailed in Quezon City. Wages are based on the NCR rate. Working Days Schedule – 6 days a week 7am to 4pm
7.	Technical Specification Page 76	Statement of “comply or “not comply” must be supported by evidence in a bidders bid and cross-reference to that evidence.	It is only applicable for the procurement of goods.
8.	Bid Form Page 82	Supply and delivery of Security Services for Multi-Year Contract (Three Years)	Provision of <b>Manpower Services</b> for Multi - Year Contract ( <b>Two Years</b> )
9.	Bid Form Page 82 Item III	Overhead Mark-up (maximum of 10% of items I to II)	Overhead Mark-up ( <b>minimum</b> of 10% of items I to II)

**Salary Wages Computation**

	<b>Government (DOLE 18-A) Mandated</b>		
	<b>Day Shift</b>	<b>Night Shift</b>	<b>Remarks</b>
Basic Salary Rate (Monthly) Basic Salary Rate (Daily) Basic Salary (Hourly)			26 days/month Minimum wage (NCR-18) 8-hour Shift
<b>(A). Payable directly to Servicemen</b>			
Basic Salary			Minimum wage (NCR-18)
E-COLA			Minimum wage (NCR-18)
Overtime Rate			ROT-1.25% premium rate per hour (DOLE)
Night Differential			SOT/Holiday-1.30% premium rate per hour (DOLE) 10% per hour from 10PM to 6AM = 6 hours (DOLE)
<b>Sub-total A</b>			
<b>(B). Government Mandated Benefits (ER Share)</b>			
13 <sup>th</sup> Month Pay			Monthly rate over 313 days per year
SSS			PhP 847 + PhP 10 EC = PhP 857 per month
Philhealth			PhP 137.50 per month
Pag-Ibig			PhP 100.00 per month
Service Incentive Leave			5 days paid leave per year = PhP 187.91 per month
<b>Sub-total B</b>			
<b>Total Reimbursable Cost (A+B)</b>			
<b>Administrative Cost (C)</b>			DOLE 18-A mandated 10% minimum Admin Rate
<b>Therefore, Contract Billing Rate per Shift (A+B+C)</b>			

**Salary Wages Computation**

	<b>SUMMARY:</b>			
	Contract Billing Rate per shift per day			
	Less Payable to Servicemen			
	Less Government Mandated Benefits			
	<b>Net Income</b>			
	<b>Rate (Income/Contract Billing Rate)</b>			

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