

APO Production Unit, Inc.

Whistleblowing Policy

Internal Guidelines



MEMORANDUM ORDER NO. _____
Series of 2019

**APO Production Unit, Inc. (APUI) Internal
Whistleblowing Policy**

A. STATEMENT OF POLICY

It is the State's policy that the governance of Government Owned or Controlled Corporations (GOCCs) shall be carried out in a transparent, responsible and accountable manner and with the utmost degree of professionalism and effectiveness. The Governing Board of APUI shall carry out its mandate and functions, be fully accountable to the State as its fiduciaries, and act in the best interest of APUI and the State.

APUI, acting through its Governing Board and duly authorized Officers and Employees shall conduct the affairs, operations and business of APUI in full compliance with applicable laws, rules and regulations. As public officers, all APUI Trustees, Officers and Employees must exemplify behavior and professional demeanor of the highest standard, consistent with such laws, rules, regulations, policies and procedures.

B. BACKGROUND

On 22 April 2016, the Governance Commission for Government Owned or Controlled Corporations (GCG) issued GCG Memorandum Circular No. 2016-02, which enjoins GOCCs to establish their own whistle blowing systems, duly approved by their respective Governing Boards, which adhere to the policy and purpose enunciated in said GCG Memorandum Circular.

It further mandates that GOCCs must provide a working environment that promotes whistle blowing and establish such rules and regulations that provide protection to whistleblowers against retaliatory actions.